**COM COVENANTED MINISTRY**

**REPORT TO THE 2021 CONFERENCE ANNUAL GATHERING**

**Purpose**

The purpose of this covenanted ministry is to provide a forum for dialogue among the three Association Committees on Ministry (COM).

**Membership**

The Committee on Ministry Covenanted Ministry is composed of each Association’s COM chairperson. In addition it is led by the Associate Conference Minister who is joined by a selected person from the Conference Council.

**Terms of Office**

Due to the fact that COM chairs change there is no term limit set.

**Responsibilities**

* Provide opportunity of consultation, support, and sharing of best practices between the Association COMs..
* Planning and leadership of the annual Conference COM Retreat.
* Yearly review and recommendations for the Conference Clergy Compensation Guidelines.

**Accountability**

This covenanted ministry is accountable to the Missouri Mid-South Conference Council through the Wider Church Ministry Committee. In relation to the COMs of the three Associations, it has no policy making authority, but rather functions as a forum for problem-solving, sharing best practices and making recommendations.

**Staff Support**

Primary staff support is provided by the Associate Conference Minister.

**2021 Highlights**

* We had our first meeting in January, regrouping to focus on how we can continue to share best practices across the three associations of the Conference.
* We started using Basecamp across the associations COMs and reviewed the pros and cons.
* We reviewed changes to the Boundary Awareness Training model due to COVID-19, talking about the idea of continuing to offer at least two online options going forward.
* We started planning the Annual August COM retreat happening on the 27 & 28 virtually.
* We reviewed ideas for the COM retreat, what might be the most important topics for discussion..
* We began discussing having quarterly meetings of this group and setting a schedule..

Respectfully Submitted,

Rev. Damien Lake, ACM

Karen Eck (Co-Chair, Eastern COM)

Don Frandsen (Co-Chair, Eastern COM)

Leon Sharpe (Co-Chair, St. Louis COM Oversight)

Vicki Hampton (Co-Chair, St. Louis COM Oversight)

Linda Stenger (Chair, Western COM)

Carole Barner (Co-Chair, St. Louis COM Prep)

Mike Roth (Co-Chair, St. Louis COM Prep)

Karen Miller (Conference Council Liaison)